

Oracle HCM Cloud Bulk

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Bulk provides an option to upload a large number of resources, such as employees, to a service provider all at once. You can use bulk to download a csv or json file from a large number of records or upload a csv or json file to add multiple records. See [Using Bulk](#) for more information on managing bulk.

Note: A csv file bulk upload will fail if the object in the request payload contains an array.

Note: SAP Cloud Platform Open Connectors leverages the native provider bulk endpoints whenever available. When there is no bulk available from the provider, SAP Cloud Platform Open Connectors provides a bulk service for uploading and downloading data from the endpoint. See [Bulk Details](#) for the type of bulk used.

Bulk Details

Bulk Information	Details
Bulk Type	SAP Cloud Platform Open Connectors bulk service and not native bulk endpoints. Rate limits come into play when using the SAP Cloud Platform Open Connectors bulk service, so review the limitations in the API provider's documentation.
Upsert Support	Yes. For selected resources - <code>/employees</code> and <code>/timeEvents</code>
Field Selection Support	Yes. Specified fields will be returned in the response. Note: Links object is present in the response body by default. It cannot be filtered out.
Order By Support	Yes.

Hash Verification

If you configured the **Callback Notification Signature Key** (

`event.notification.signature.key`) when you authenticated a connector instance, the bulk APIs will use the signature key to provide hash verification in the header of bulk jobs. For more information, see [Hash Verification](#).
